



**SOUTH FLORIDA WORKFORCE INVESTMENT BOARD
GLOBAL TALENT AND COMPETITIVENESS (GTC)
COUNCIL MEETING
Thursday, December 17, 2015
8:00 AM**

Miami Dade College North Campus
Building #3 - Conference Center, 2nd floor
11380 NW 27th Avenue
Miami, FL 33167-3495

AGENDA

1. Call to Order and Introductions
2. Approval of GTC Council Meeting Minutes
 - a. October 2015
3. Information – Florida Memorial University Black Male College Explorers Program
4. Recommendation as to Approval to Allocate Funds to City Year Miami Program
5. Recommendation as to Approval of TRAMCON Training
6. Recommendation as to Approval of Workforce Services Contractors
7. Recommendation as to Approval to Allocate WIOA Adult Funds to United Way of Miami-Dade County.

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item,
but must register with the agenda clerk prior to being heard."



SFWIB GLOBAL TALENT AND COMPETITIVENESS COUNCIL

AGENDA ITEM NUMBER:

DATE: December 17, 2015 at 8:00AM

AGENDA ITEM SUBJECT: MEETING MINUTES

October 15, 2015 at 8:00 A.M.
 Doubletree Hotel – Convention Center
 711 N.W 72nd Avenue
 Miami, FL 33126

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
1. Ferradaz, Gilda– <i>Chairwoman</i> 2. del Valle, Juan Carlos, Vice- Chairman 3. Brecheisen, Bruce 4. Brown, Clarence 5. Ludwig, Philipp 6. Piedra, Obdulio 7. Russo, Monica	Graham, Tomara Kavehersi, Cheri	Bowers, Bill – <i>National Flight Academy</i> Davis, Shawn – <i>Florida Memorial University (FMU)</i> Flores, Oscar – <i>Compu-Med</i> Gilbert, David – <i>City of Miami</i>
COMMITTEE MEMBERS NOT IN ATTENDANCE 8. Boilini, Gina 9. Gazitua, Luis 10. Roth, Thomas 11. West, Alvin		

Agenda items are displayed in the order they were discussed.

1. Call to Order

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:46am and asked all those present introduce themselves. She further noted that a quorum had not been achieved.

3. **Recommendation as to Approval to Allocate Funds to Miami-Dade County Public Schools) (M-DCPS) for Construction Technology and Forklift Training**
4. **Recommendation as to Approval to Allocate Funds to Miami-Dade County Public Schools (M-DCPS) for Construction Technology Training**

GTC Council Chairwoman Gilda Ferradaz introduced the above two items and requested staff explain the difference between the two recommendations. SFWIB Business Services Manager Cheri Kaveheri explained that one of the two items is a recommendation for forklift certification training.

Mr. Brecheisen asked whether funding would be issued on a per student basis or fixed amount. Ms. Kaveheri responded that it would be paid on a fixed amount to cover 25 students per cohort. Mr. Brecheisen further asked whether if this program had been previously funded by this agency. And if so, what were the outcomes. Ms. Kaveheri provided the following information:

- ✓ 98 students enrolled
- ✓ 88 students completed
- ✓ 44 students graduated

The consensus of the members present moved the item to the full board for approval.

(The above items were later approved after a quorum had been established; **Item 3** moved by Mr. Philipp Ludwig and seconded by Mr. Bruce Brecheisen; **Item 4** moved by Mr. Obdulio Piedra and seconded by Mr. Bruce Brecheisen)

5. **Recommendation as to Approval to Allocate Funds to Miami Dade College for a Future Banker's Training Program**

Chairwoman Gilda Ferradaz read the item into record and subsequently asked whether there would be any matching grants. SFWIB Youth Programs Manager Tomara Graham responded, "Yes" and explained that matching dollars would be received by various institutional partners of Miami Dade College and Cuban National Council (CNC). She also presented the following information:

- ✓ 77 Juniors enrolled in the Program (SFWIB funded 26 participants)
- ✓ 24 Financial Institutions Provided Internship
- ✓ 16 High Schools Participated in the Program

Ms. Graham furthermore explained that there are two certifications available. Students can earn a certificate in either bank teller or customer service.

Mr. Piedra shared with the Council the successes of this program. Ms. Graham shared her experience as well.

Mr. Brecheisen inquired about this year's enrollment and program funds. Ms. Graham explained that SFWIB funded 22 students for the 2015-16 school year. Mr. Piedra added that SFWIB funds are about a third of the program and banking institutions fund the remaining balance.

The consensus of the members present moved the item to the full board for approval.

6. Recommendation as to Approval to Allocate Temporary Assistance for Needy Families (TANF) Funds to Florida Memorial University for the Black Male College Explorers Program (BMCEP)

Chairwoman Ferradaz introduced and read the item into record. Ms. Graham provided further details.

Mr. Brecheisen verified the funding amount of \$6,000 per enrollee. Ms. Graham confirmed the amount was correct. Mr. Piedra added that the funding covers a six-week program providing campus stay and meals.

Ms. Russo inquired about participating high schools. Ms. Graham explained that the program is open to all Miami-Dade County Public Schools (M-DCPS).

Chairwoman Ferradaz inquired about admission criteria. Mr. Shawn Davis from Florida Memorial University (FMU) appeared before the Council and explained FMU's current partnership with Miami-Dade County Public Schools. He stated that the primary purpose is to promote college readiness by giving students the exposure and experience of college life, as well as promote Science, Technology, Engineering, **Arts** and Math (STEAM) programs (also known as STEM).

Mr. Brecheisen questioned the high cost of \$6,000 per enrollee for a six-week program. He subsequently inquired about the STEM program being expanded to STEAM (to include 'Arts') and becoming a dual program. He also inquired about prior year successes ('track record'). Mr. Davis provided the following information:

- ✓ Program has been in existence since 1994
- ✓ 100% graduation rate
- ✓ 98% rate attended college
- ✓ 90% retention rate
- ✓ 400 college assistance have been provided since program inception

Chairwoman Ferradaz inquired about overnight supervision. She explained that as a representative of the Department of Children and Families, she wants to ensure participants (minors), are properly supervised. Mr. Davis explained that college students would be hired as mentors and employees of the University are also assigned to oversee students and operations. Chairwoman Ferradaz requested a detailed report be provided at a later date showing a breakdown of what would be covered in the \$6,000 fee per enrollee.

Mr. Ludwig inquired about potential sponsorships. He asked whether the program would "collapse" if SFWIB does not approve the funding request. He also inquired about FMU's program in comparison to other universities. Mr. Davis explained that if SFWIB does not approve this item, the program would not "collapse." However, it would limit the amount of services budgeted for this year. Mr. Davis furthermore explained that FMU currently has one of the best programs in the state of Florida.

Ms. Ferradaz asked whether FMU's program is a sole source considering staff's recommendation to waive the competitive procurement process.

Vice-Chairman del Valle explained that FMU's program would not be considered a sole source if the same program is being offered at other universities. He additionally noted a scrivener's error into record.

Mr. Brecheisen inquired about other sponsorships. Mr. Davis responded that U.S. Department of Education is one of FMU's major sponsors, followed by TD Banks, AT&T, Publix and other entities. Mr. Brecheisen further requested a detailed budget be provided showing the sponsorship amount per student and total cost of the program.

Chairwoman Ferradaz inquired about the total number of participants. Mr. Davis responded 60. However, he further stated that SFWIB would only sponsor 20 of the 60 participants. Mr. Brecheisen asked whether there would be two sessions during the summer to accommodate the 60 students. Mr. Ludwig also requested additional clarification. It was explained that FMU's program is the only in the state to provide student engagement throughout the entire year. The program also consists of a 6-week on-campus summer residential stay which takes up 90% of the total budget and reiterated that SFWIB would only cover a third of the budget totaling 20 students.

Chairwoman Ferradaz inquired about the services offered throughout the entire academic year. Mr. Davis listed the following:

- Tutoring
- Community Service
- Mentorship
- Coaching
- Spring Break College Tours

Mr. Ludwig commented that he's in support. However, he recommends more data be provided. Mr. Piedra concurred.

Mr. Ludwig asked if this request is time sensitive. Mr. Davis explained that if this item should be deferred, it would potentially cause delays of official start date.

Mr. Brecheisen commended FMU's program on the fact it currently holds an extremely high graduation and college achievement rate. He recommended this key success be displayed in the program highlights.

Mr. Davis additionally noted that the program also offers various services to parents.

[Mr. Clarence Brown arrived; **Quorum achieved**]

Ms. Monica Russo moved the approval to Allocate Temporary Assistance for Needy Families (TANF) Funds to Florida Memorial University for the Black Male College Explorers Program (BMCEP). Motion seconded by Mr. Obdulio Piedra; **Motion Passed Unanimously**

2. Approval of Global Talent and Competitiveness Council Meeting Minutes of August 20, 2015

Mr. Bruce Brecheisen moved the approval of GTC Council Meeting minutes. Motion seconded by Ms. Monica Russo; **Motion Passed Unanimously**

The Council resumed to items 3 & 4 for approval.

3. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public Schools (M-DCPS) for Construction Technology and Forklift Training

Mr. Philipp Ludwig moved the approval to allocate funds to Miami-Dade County Public Schools (M-DCPS) for Construction Technology and Forklift Training. Motion seconded by Mr. Bruce Brecheisen; **Motion Passed Unanimously**

4. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public Schools (M-DCPS) for Construction Technology Training

Mr. Obdulio Piedra moved the approval to allocate funds to Miami-Dade County Public Schools (M-DCPS) for Construction Technology Training. Motion seconded by Mr. Bruce Brecheisen; **Motion Passed Unanimously**

7. Recommendation as to Approval to Allocate Temporary Assistance for Needy Families (TANF) Funds to Support the National Flight Academy Program

Chairwoman Ferradaz introduced and presented the item. She additionally noted scrivener's errors into record.

GTC Council Vice-Chairman Juan Carlos del Valle moved the approval to allocate temporary assistance for Needy Families (TANF) Funds to Miami-Dade County Public Schools to Support City Year. Motion Seconded by Mr. Obdulio Piedra; **Further Discussion(s):**

Chairwoman Ferradaz asked whether if students from Monroe County would also participate, and if so, how many. Ms. Graham responded, "Yes" and explained that the amount of students have not been determined as of yet. Ms. Graham additionally explained she is currently reaching out to various organizations to assist with recruiting students that meet the minimum criteria. She further stated there will be a total of 200 students potentially recruited for this year's program. Chairwoman Ferradaz asked whether if the amount would include foster children. Ms. Graham responded, "Yes."

Mr. Brecheisen inquired about the Naval Base. National Flight Academy Chief Financial Officer Bill Bowers appeared before the Council and explained.

Mr. Piedra shared his experience of when he toured the National Flight Academy during an event that was held there.

Mr. Brecheisen inquired about current age groups. Mr. Bowers responded 11 to 18 years of age that are in grades seven (7) to 12.

Ms. Russo inquired about the number of female students. Mr. Bowers responded that STEM education historically attracts about 18% of female students. However, the National flight Academy attracts about 40%. Ms. Russo later inquired about the number of minority students and Mr. Bowers responded that he did not have an exact estimate. He however advised that NFA partners with local youth organizations to recruit students every year. He further mentioned two of NFA's partners which are Federal Express and Black Aviators that focus on recruiting minority students. He advised that the program consists of a large portion of minorities.

Motion passed by Unanimous Consent

8. Recommendation as to Approval to Allocate Temporary Assistance for Needy Families (TANF) Funds to Miami-Dade County Public Schools to Support City Year

Chairwoman Ferradaz introduced the item and Ms. Graham further discussed.

Chairwoman Ferradaz requested information related to funding. Ms. Graham responded that the funding would cover the 20 corps member salaries that would be assigned to each school.

Vice-Chairman del Valle verified whether funding would cover only a portion of each corps member salary and Ms. Graham responded, "Yes."

Chairwoman Ferradaz also requested verification on the total number of students and Ms. Graham responded a total of 860 to potentially recruit a total of 86 students per school.

Mr. Brecheisen asked whether if the corps members are currently working during the 2015/16 school year and if so, how salaries are being funded. Ms. Graham responded that she believes Miami-Dade County Public Schools receives various funding source to help cover salaries.

Mr. Clarence Brown asked whether if City Year is currently receiving funds from this agency. Ms. Graham responded that the program had been listed in last year's budget, but it never materialized. Mr. Brown explained that this had been a concern brought up by the Board at its prior meeting. He stated City Year had received prior funds but did not expend the funds within its designated timeframe. He questioned whether City Year would be able to fulfill its obligation if it had not done so the prior year. Ms. Graham responded she would verify this information and will report back to the Council at a later date.

Vice-Chairman del Valle inquired whether the recommendation is time sensitive.

Mr. Piedra inquired about a budget.

There was continued discussion.

Mr. Brecheisen recommended deferring the item until more information is provided.

Item deferred by unanimous consent.

There being no further business to come before the Committee, the meeting adjourned at 9:38am.



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 12/17/2015

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: FLORIDA MEMORIAL UNIVERSITY BLACK MALE COLLEGE EXPLORERS PROGRAM

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Develop an Enhance Menue of Youth Services**

BACKGROUND:

Florida Memorial University's Black Male College Explorers Program is an at-risk intervention program designed specifically for Black Males. High Schools and Middle schools are asked to identify "At-Risk" Black Males in grades 6 through 12. The primary mission of the Black Male College Explorers Program at Florida Memorial University is to develop programs and services that augment academic opportunities for students in middle and high schools and facilitate their efforts to complete high school, earn a college degree, find meaningful employment or pursue graduate studies.

Florida Memorial University provides five weeks of highly concentrated developmental experiences during the summer while students live on campus. An appropriate number of high school and college professors are hired to teach S.T.E.M. subjects that include Science, Technology, Engineering and Mathematics. Personal growth and developmental activities are provided through weekly seminars and workshops.

The Program's objective is to decrease the disproportionate number of illiterate Black Males, decrease the number of the number of Black Males dropouts from high school, decrease the number of Black Males suspended or expelled from school for disciplinary reasons, decrease the number of Black Males unemployed and or under-employed, and decrease the steady decline in the rate of Black Males who enter and complete college, as a viable alternative for improving their quality of life.

The program has two (2) phase concept, in Phase One students are provided with academic support activities, personal development seminars, mentoring, career exploration and planning seminars, college orientation and motivational activities, jail tours, and cultural field trips. In Phase Two of the program students are exposed to five (5) weeks of academic experimental instruction, five (5) weeks of college residential life, lodging, food, books, and classroom materials, transportation to and from Florida Memorial University, and summer matriculation for 6 through 12 grade students.

The Black Males College Explorer's Program Goals-Outcomes are to ensure that:

- Seventy-five percent (75%) of the participants will have a .5 percent increase in their grade point average
- Ninety percent (90%) of the participants will meet the minimum requirements for college prior to high school graduation
- Ninety percent (90%) of the participants will graduate from high school
- Eighty percent (80%) of the graduates will enroll in either technical school or college
- Ten percent (10%) will enter the workforce
- Eighty percent (80%) of the participants will demonstrate favorable changes in attitude and behavior

Black Male College Explorer's Program graduation rate speaks for itself. Since inception, 10% of seniors have graduated from high school and subsequently attended post-secondary education, joined the armed forces, or obtained employment.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

BMCEP Graduation Rates 2007-2015

Academic Years	Total # Seniors	Total # Graduated	Percent (%) Graduated	Total Attended College	Percent Attended College	Attended 50%	Employment
06-07	17	17	100%	16	94%	1	0
07-08	17	17	100%	17	100%	0	0
08-09	17	17	100%	15	88%	0	2
09-10	23	23	100%	22	95%	0	1
10-11	9	9	100%	9	100%	0	0
11-12	14	14	100%	14	100%	0	0
12-13	10	10	100%	10	100%	0	0
13-14	8	8	100%	7	96%	1	0
14-15	9	9	100%	7	88%	0	2



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 12/17/2015

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: CITY YEAR MIAMI PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$200,000 in Temporary Assistance for Needy Families (TANF) funds to Miami-Dade County Public Schools for City Year Miami program cost as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Develop an Enhance Menu of Youth Services**

BACKGROUND:

City Year Miami provides Miami-Dade County Public School district with a scalable, centrally managed model that delivers a holistic set of whole school and focused academic and social emotional support to students ensuring they stay on track to graduate. As one of the nation's largest AmeriCorps programs with established sites in over twenty five locations across the United States, City Year annually recruits, trains, and deploys over 2,700 young adults from diverse backgrounds for a year of full time service to support school districts in their efforts to transform our nation's lowest achieving schools.

Through a partnership with the South Florida Workforce Investment Board (SFWIB) City Year Miami shall deliver academic and social services to a minimum of 860 ninth grade students, in ten (10) academically challenged Senior High Schools (Booker T. Washington, Miami Northwestern, Miami Carol City, Miami Central, Miami Edison, Homestead, Miami Jackson, Miami Norland, North Miami, and Southridge) in Miami-Dade County. City Year will provide support and/or facilitate access to services and resources that contribute to improve educational outcomes for economically disadvantaged students. City Year Miami shall expand services to youth helping off track students improve their attendance, behavior, academics, and course performance.

City Year Miami is deeply impacted by the investment and resources of the School Board and AmeriCorps. This support has played a fundamental role in improving the lives of students and their communities by funding seventeen (17) academically challenged schools, while increasing and strengthening volunteer services.

City Year Miami is an education focused, non-profit national service organization contracted to assist in keeping students in school and on track to graduate high school. City Year Miami will implement its Whole Schools, Whole Child (WSWC) model, which leverages the unique assets of its AmeriCorps members to deliver research

base Whole Schools supports and students interventions targeting the early warning indicators of poor attendance, unsatisfactory behavior and course failure in English and Math.

The SFWIB will cover programmatic activities to City Year to improve school readiness for economically disadvantaged students in academically challenging senior high schools, and prepare students for success in post-secondary institutions.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A Two-Thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$200,000 in Temporary Assistance To Needy Families (TANF) funds to support the City Year Program cost.

FUNDING: TEMPORARY ASSISTANCE TO NEEDY FAMILIES (TANF)

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 12/17/2015

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: TRAINING FOR MANUFACTURED CONSTRUCTION (TRAMCON)

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board approval the Training for Manufactured Construction (TRAMCON) training program and approval to allow related support services not allowable under the TAACCCT grant based availability of funding.

STRATEGIC GOAL: **STATE LEADER IN COLLABORATIVE PARTNERSHIPS**

STRATEGIC PROJECT: **Increase Credential Attainment**

BACKGROUND:

On September 29, 2014, the US Department of Labor awarded Miami Dade College (MDC) a Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant. The grant provides MDC with funding to deliver education and career training programs that will assist job seekers in obtaining the skills needed for in-demand jobs in industries such as advanced manufacturing, information technology, healthcare, and energy.

The Training for Manufactured Construction (TRAMCON) program is specifically designed to address the current skills gap in one of the fastest growing sectors of the construction industry. Manufactured Construction provides a stable work location for employees, safer working conditions, and career advancement. Sections of buildings are built at a manufacturing facility; moved and assembled on-site. The industry uses processes that are versatile, high-tech, efficient, and sustainable.

The TRAMCON career pathway includes a four tier curriculum, on-the-job training, and seven nationally recognized industry certifications from the National Center for Construction Education and Research (NCCER), Occupational Safety and Health Administration (OSHA), Manufacturing Skill Standards Council (MSSC).

Upon completion of the Advanced Tier, participants will be the first in the country to receive a brand new credential created for NCCER titled Manufactured Construction Level 2 (MCL2). The MCL2 is a fully portable national certificate.

Tuition for the TRAMCON is offered at no cost to participants. The program is multi-entry and exit. Credit for prior learning may also be awarded. Participants can earn college credits that may be combined with the online Building Construction Specialist Certificate at MDC and applied towards an Associate or Bachelor Degree in construction management at any public institution in Florida.

Based on availability of funding, training related support services for books, registration and testing fees in the amount of \$794.00 per participant, not allowable under the TAACCCT grant will require approval from the board.

In following the procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interest of SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award to Miami Dade College an amount not to exceed \$794.00 per participant for TRAMCON training related support services.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 12/17/2015

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: WORKFORCE SERVICES CONTRACTORS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Global Talent and Competitiveness Council to recommend to the Board authorizing staff to negotiate contracts with Workforce Services RFP respondent based on available funding.

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Leverage Resources to Enhance Grant Revenue**

BACKGROUND:

The SFWIB at its August 20, 2015 meeting approved and authorized staff to release a Request for Proposals (RFP) for Workforce Services for the Carol City, Opa Locka, and Miami Beach centers for the program year beginning January 1, 2016.

Staff released a Workforce Services RFP to the public on September 22, 2015, soliciting proposals from organizations capable of providing Workforce Services within Region 23. A total of one (1) organization responded by the prescribed deadline.

Staff reviewed the proposal submitted based on the criteria detailed in the RFP. A Public Review Forum was held on November 17, 2015 wherein respondent's preliminary scores were disclosed. The table attached indicates the results of the Public Review Forum.

Staff recommends the Global Talent and Competitiveness Council to recommend to the Board authorizing staff to negotiate contracts with the Workforce Services RFP respondent that has satisfied the 80 point threshold, contingent upon the respondent meeting the required due diligence. The respondent will have the opportunity to provide documentation to the Office of Continuous Improvement (OCI) to meet due diligence.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SFWIB GLOBAL TALENT COMPETITIVENESS COUNCIL

DATE: 12/17/2015

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: UNITED WAY MISSION UNITED PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB Staff recommends to the Global Talent and Competitiveness Council to allocate \$125,000 Workforce Innovation Opportunity Act Funding to United Way of Miami Dade to establish a Mission United Program in Miami Dade County.

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Leverage Resources to Enhance Grant Revenue**

BACKGROUND:

United Way of Miami-Dade (UWMD) in partnership with CareerSource South Florida, is seeking to start a Mission United program to form a single community alliance comprised of nonprofit service providers, business partners, veterans agencies, and other related stakeholders to provide readjustment services to military veterans.

Statistics show that Florida is one of the top three states in the country with the most veterans and there are approximately 51,000 veterans in Miami-Dade County. However, services to address veteran needs, though present in our community, are disjointed and difficult for returning veterans to navigate. To address these needs, Mission United Miami will provide comprehensive targeted case management to help veterans successfully transition to civilian life, with an initial focus on employment, job related training and legal support.

Veterans will be connected to an employment specialist and career success coach that will provide ongoing support as they progress through the process leading to identifying relevant job opportunities, applying, and interviewing. Mission United Case Managers, in collaboration with the community volunteer employment committee, will develop and maintain relationships with key partners including CareerSource South Florida, education and training institutions, and employers to establish a framework by which veterans can create and advance along a career pathway that is suited to their skills, competencies, and interests.

United Way of Miami-Dade will contribute \$125,000 in matching funds and \$101,872 with In-Kind support for the Mission United initiative. CareerSource South Florida will allocate / provide \$125,000 in WIOA Adult funding.

FUNDING: WIOA Adult Funding \$125,000

PERFORMANCE:

Mission United Goals:

Number of Veterans Served - 100

Number of Veterans Placed into Jobs - 45

Cost Per Placement - \$2,777

Average Wage - \$16.98

Net Economic Benefit - \$32,541

Return-On-Investment - \$11.71

Economic Impact - \$1.46 million dollars in salary generated

NO ATTACHMENT